LEADING OUR INDUSTRY WITH **BEHAVIORAL PROCESSES**

The Risk Management Department developed the Overall Safety and Health Process for implementation by their locations. Each location is both responsible and accountable for its implementation and success.

Semi-Annually each of our locations send their safety director to a 3 day safety conference hosted by the Corporate Risk Management Department.

COMMITTED TO MAXIMIZING SAFETY

Tecta America is recognized and committed to be one of the safest specialty contractors in the world. Our safety record is unsurpassed in our industry. This is accomplished by creating processes rather than programs.

We are committed to creating a culture of improved decision making within the workforce. This can only be achieved through the improved decision making of our senior management.

OUR SAFETY PROCESS INCLUDES:

- Behavior based systems & processes
- Comprehensive employee screening
- Drug free workplace policy
- Zero tolerance policy
- Daily work huddles
- Pre-job safety planning
- Onsite behavior evaluation
- OSHA general requirement training
- OSHA extended training
- Dedicated safety staff

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TECTA AMERICA®
Roofing Redefined

RAISING THE BAR **COMPREHENSIVE** SAFETY MEASURES

TECTA AMERICA
Roofing Redefined

PROUD MEMEBER OF ISN SINCE 2011

HIRING PRACTICES

- Social Security verification
- Pre-employment drug screens
- Professional reference checks
- Criminal history checks

CLAIMS MANAGEMENT SYSTEMS

- Return-to-work program
- Incident reporting within 24 hours
- Accident investigation for all work-related injuries and general liability claims

JOB SITE SAFETY EVALUATIONS

- Job site safety audits at minimum bi-weekly per crew

SAFETY TRAINING

- Documented new hire orientation
- Documented regulatory training
- Weekly safety discussions for all crews
- Supervisor training for all new Foremen and Superintendents
- OSHA 10-hour for field employees
- OSHA 30- hour for all supervisory personnel
- CERTA Training: All employees installing a Torch Down Modified System must attend CERTA training course

FLEET SAFETY

- Evaluate motor vehicle records prior to operating company vehicle
- Decision driving training annually
- Vehicles must be equipped with an accident investigation kit
- Written vehicle use policy

WRITTEN SAFETY ELEMENTS

- Written administrative programs
- Written compliance programs
- Written environmental compliance program
- Written hazard communications program

TRAINING

Continually Enhancing Safety

- OSHA required training
- Company-wide safety summits
- Weekly “Toolbox Talks”
- Roofing specific safety training
- New hire orientation safety program

PEOPLE POWER

Taking the Right Step Toward Safety

- Pre-employment drug screens
- Professional reference checks
- Criminal driving record screen
- Return-to-work programs
- Drug free workplace policy
- Decision making programs

INSPECTIONS

Precautionary Steps Towards safety

- Proactive job site inspections
- Internal safety procedure review
- Safety audits of our company
- Monthly safety review